**Associate professor in ……**

There is a vacancy for an associate professor at ….., University of Bergen, in/within……...

**About the department**

……………………………………………………

**Work tasks/ research field**

*A job description specifying the specialist field and areas of work and responsibility. The associate professor is a combined research and teaching position, this must be reflected in the job description.*

**Qualifications and personal qualities:**

* Applicants must have a doctoral degree within the field of ………….. or equivalent qualifications.
* Experience from……is a requirement / an advantage.
* Applicants must be able to work independently and have strong collaborative skills.
* Applicants must be able to attract external research funding
* *Applicants must be able to contribute in research teams both as leader and as participant.*
* Applicants must have excellent skills in oral and written English.

Personal and relational qualities will be emphasized. Research experience, ambitions and potential will also count when evaluating the candidates.

**Teaching - qualifications and personal qualities**

Applicants must be able to document qualifications and experience in teaching and supervision of students. Such documentation can include:

* proof of completed teaching training
* evaluation reports of the applicant's teaching practice
* overview of scope and level of teaching
* overview of supervision of postgraduate and doctoral candidates, and results obtained
* teaching awards received
* own educational publications
* own compendia and teaching material
* reports showing participation in projects related to curriculum development and educational development, such as alternative learning or supervision methods or environments

The teaching language will normally be Norwegian. The successful applicant must be able to teach in Norwegian or another Scandinavian language within two years of being appointed.

Basic teaching training is a requirement, but a successful applicant who does not have such competence at the time of appointment will be offered training and will be required to document such training within one year of the date of appointment. This deadline is extended to two years for a successful applicant who does not master a Scandinavian language at the time of appointment.

University of Bergen emphasizes educational qualifications for appointment to scientific positions.

**We can offer:**

* a good and professionally challenging working environment
* salary at pay grade *64 - 72* (code 1011/ Pay range 24, alternative 8) in the state salary scale. This currently amounts to an annual salary of xxx xxx – xxx xxx before taxes*.* Further increase in salary will depend on seniority. A higher salary may be considered for a particularly well qualified applicant.
* enrolment in the Norwegian Public Service Pension Fund
* a position in an inclusive workplace (IA enterprise)
* good welfare benefits

Associate professors have the opportunity to apply for personal promotion to a full professorship. The annual closing date for such applications is 15 September.

**Your application must include:**

* CV
* diplomas, references
* complete list of publications
* a summary (2-3 pages) of the most important results in you research, your research goals and a suggestion for teaching plans
* list with appendices that document your pedagogical qualifications
* list of academic work that the applicant believes should be taken into consideration in the assessment, including information about where this work was published
* the names of three referees, where at least one is familiar with your tutorial skills

The application and appendices with certified translations into English or a Scandinavian language must be uploaded at JobbNorge. Applications sent to individuals per email, will not be considered.

**General information**

For further details about the position, please contact: Professor …….., Department of XXXXX, phone /e-mail: fornavn.etternavn@uib.no, or ……..

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore a goal. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

(In the call for applicants and for employment in position groups in which the percentage of women is below 40 percent, the University of Bergen must apply a moderate gender quota scheme. This category of position involves including in the advertisement text that women are especially encouraged to apply. The following text shall therefore be included in the job advertisement: “We encourage women to apply. If multiple applicants have approximately equivalent qualifications, the rules pertaining to moderate gender quotas shall apply.”

The University of Bergen applies the principle of public access to information when recruiting staff for academic positions.

Information about applicants may be made public even if the applicant has asked not to be named on the list of persons who have applied. The applicant must be notified if the request to be omitted is not met.

For further information about the recruitment process, click [here](http://www.uib.no/en/poa/74459/appointment-process).